

Sustainable Rice Platform Due Diligence Policy

Title:	Sustainable Rice Platform Due Diligence Policy
Document No:	PO-191023-BO-EN-020
Scope:	Internal
Version:	1.0
Approval date:	19 October 2023

Contents

Purpose and Scope	2
Terms and Definitions	2
Our Approach to Due Diligence	3
Due Diligence Protocol	3
Review Schedule	6
Annex A: Due Diligence Subject Questionnaire	7
Annex B: Due Diligence Screening Tool	9

© Sustainable Rice Platform

This work is the intellectual property of the Sustainable Rice Platform e.V. and is published under a Creative Commons Attribution-NonCommercial-NoDerivatives 4.0 International License.



Purpose and Scope

The purpose of the **Sustainable Rice Platform Due Diligence Policy** is to mitigate risks to the Sustainable Rice Platform (SRP) while also preventing SRP from directly or indirectly causing or contributing to harmful impacts on people, the environment, and society.

This Policy establishes a risk-based approach to due diligence, enabling SRP to exercise informed and objective assessments of the risks that unknown organizations and individuals may present to SRP. This approach helps ensure SRP's people, operations, programs, and partnerships do not directly or indirectly lead to adverse effects, such as human rights violations, illicit financing, and corruption, among other harmful externalities.

SRP follows this approach using the Due Diligence Protocol below, which engages the Subject Questionnaire (Annex A) and Screening Tool (Annex B) to know the organizations and individuals with whom SRP interacts and apply that knowledge to relevant decision-making and monitoring procedures.

This Policy shall apply to current and prospective Members, non-governmental and private sector partners, and select service providers and consultants, collectively referred to as "subjects."

Term	Definition
Anti-Money Laundering	(AML). Policies and strategies to identify, report, and prevent proceeds from criminal activity being disguised to appear licit or legal.
Countering Terrorist Financing	(CTF). Policies and strategies to identify, report, and prevent the solicitation or use of funds to support terrorist acts or organizations.
Anti-corruption	Policies and strategies to identify, report, and prevent dishonest or illicit behavior, typically by people in power, to realize private gain.
Due diligence	Practical processes and steps to provide reasonable assurance that SRP knows organizations and individuals with whom it interacts and the risks they present to people, the natural environment, and society.
Know Your Customer/ Client	(KYC). The principle that, to decrease the likelihood of causing or contributing to harmful impacts, it is essential for SRP to learn about the entities and individuals with whom it interacts.
Subject	An organization or individual to which SRP applies due diligence.
Subject Questionnaire	A varying battery of questions that organizations and individuals are required to answer as a prerequisite for formal engagement with SRP.
Screening Tool	A document, for staff use only, to objectively score and tabulate a subject's risk to SRP and determine the suitability of engagement.

Terms and Definitions



Our Approach to Due Diligence

SRP is a multi-stakeholder membership organization comprised of supply chain actors; public sector institutions, including development and financial actors; civil society; and service, input, and equipment providers. It is also widely connected to local, national, regional, and transnational partners working in and around the global rice sector.

SRP has a duty of care to ensure it does not cause or contribute to harm by interacting with organizations and individuals that pose risks of illicit, dishonest, fraudulent, or otherwise harmful practices, including but not limited to human rights violations, environmental crimes, domestic or international money laundering, terrorist financing, fraud, bribery, and other forms of corruption.

SRP exercises this duty of care with prudence and efficiency, informed by its Risk Register, Risk Management Plan (RMP), and Procurement Policy.

SRP uses a risk-based, stepwise Protocol to conduct due diligence, consisting of five steps: *entry*, *information gathering*, *evaluation*, *decision*, and *monitoring*. This process enables SRP to assess its risk exposure by knowing—to the extent practicable—the organizations and individuals entering its orbit.

Importantly, SRP due diligence is more than a guardrail to avoid causing or contributing to harms. For all individuals and organizations, it provides a fair, transparent, and consistent assessment process; and for subjects that clear due diligence screening, it serves as the basis for productive and trusted interactions and relationships.

Due Diligence Protocol

- 1. This Protocol applies to the following subjects: current and prospective Members, non-governmental and private sector partners, and service providers and consultancies in procurement Category C (above €25,000).
- 2. The Secretariat shall prioritize due diligence for prospective subjects. For current subjects, i.e., organizations and individuals currently engaged with SRP, the Secretariat shall develop a timeline for applying the Protocol that balances the need for this Policy's implementation with the realities of processing a backlog.
- 3. For all subjects, the Protocol should be adapted to the severity and likelihood of adverse impacts, consistent with the RMP and Risk Register.
- 4. On a case-by-case basis, the Executive Director may deviate from the Protocol provided such deviations are minimal, documented, and justified. Deviations should be discussed with the Board Chair and/or Executive Committee.
- 5. The Secretariat shall ensure all data processed pursuant to the Protocol are stored in secure folders and accessed on a "need-to-know" basis, i.e., by due diligence screeners and authorizing personnel.



STEP 1-ENTRY

- 6. The Secretariat shall enter into this Protocol any applicable subject with whom it intends to engage (or continue to engage) on a formal basis.
- 7. The Secretariat shall have discretion over the timing of the subject's entry given that processes differ by the nature of the engagement and risks involved.

STEP 2—INFORMATION GATHERING

First-party information

- 8. The Secretariat shall require the subject to complete applicable sections of the Subject Questionnaire.
- 9. Applicable sections should differ by subject type (e.g., individual, organization), as well as the nature and scope of the potential engagement (e.g., Membership, partnership agreement, etc.). Such variations shall account for the top-level risks identified in the Risk Register and due diligence best practices.

Second-party information

- 10. The Secretariat shall gather further information from two references.
- 11. The Secretariat should engage references after the subject has returned the Subject Questionnaire to ask informed questions and gather information of value.
- 12. The Executive Director may waive references for current or prospective partners and service providers whose reputations are highly regarded. The waiver shall be documented and justified.

Third-party information

- 13. The Secretariat shall conduct desk research to corroborate information provided in the subject's application materials (if applicable), Subject Questionnaire, and from references. Desk research also serves to identify risks not previously known.
- 14. As part of its desk research, the Secretariat shall conduct the following:
 - a. Queries of search engines, news databases, or government registers, with an emphasis on risks arising from first- and second-party information gathering.
 - b. Subject queries in the following AML, CTF, and anti-corruption databases:
 - European Union Sanctions Map
 - o United Kingdom HM Treasury Office of Financial Sanctions Consolidated List
 - o U.S. Dept. of the Treasury Office of Foreign Assets Control Sanctions List
 - o World Bank Listing of Ineligible Firms and Individuals.



STEP 3-EVALUATION

By this point in the Protocol, the Secretariat will have gathered desired information about the subject. The amount and detail of information will vary considerably by the type of subject and the nature and scope of the engagement.

- 15. Using only the information gathered pursuant to <u>Step 2</u>, the due diligence screener shall apply the Screening Tool to evaluate the subject's suitability for engagement.
- 16. Based on the evaluation and taking into account what is known and unknown about the subject, the due diligence screener shall produce a recommendation for decision, accompanied by a brief justification.

STEP 4-DECISION

- 17. Decisions on current or prospective service providers or consultancies shall be authorized in accordance with the Procurement Policy.
- 18. Decisions on current or prospective Members or nongovernmental and private sector partners shall be authorized by the Executive Director or a designee.
- 19. Authorizing personnel shall make one of three decisions pertaining to the subject:
 - a. Clear the subject from due diligence screening and pursue engagement
 - b. Not clear the subject from due diligence screening and deny engagement
 - c. Return to <u>Step 2</u> to gather more information, such as requesting documents from the subject or conducting interviews or desk research.

STEP 5-MONITORING

- 20. If the decision is made to proceed with engagement, the Secretariat shall ensure any significant risks identified as a result of this Protocol are sufficiently monitored pursuant to the RMP and Risk Register.
- 21. If the decision is made to deny engagement with the subject, the Secretariat shall determine whether the severity and nature of the risk(s) identified merit blacklisting the subject from future interactions with SRP.



Review Schedule

The SRP Board will review this Policy at least annually and may amend it at any time. The Secretariat is responsible for reviewing the Subject Questionnaire and Screening Tool and adapting these instruments to reflect RMP, Risk Register, and Procurement Policy updates and due diligence best practices.

Related Documents

SRP Anti-Corruption Policy SRP Due Diligence Subject Questionnaire SRP Due Diligence Screening Tool SRP Code of Conduct SRP Procurement Policy SRP Risk Management Plan SRP Risk Register



Annex A: Due Diligence Subject Questionnaire

This Questionnaire must be completed by current and prospective Members, non-governmental and private sector partners, and service providers and consultancies in procurement Category C.

Part 1a: General Information (individuals)									
Full name:				Date:					
Current title:				Email:					
Current employer:				Phone:					
Mailing address:									
For what role are you	tendering?	Service p	Service provider 🔲 Consultant						
Part 1a comments (op	otional):								
Part 1b: General info	rmation (org	anizations)							
Legal name of organi	zation:			Date of incorporation:					
Trading name, if diffe	rent:			Country of	domicile:				
Profit status of organi	zation:	For-profit	t 🗌 Non-profit		Legal form:				
Mailing address:									
Website:									
Is the organization a subsidiary?		□ No □ Yes	If applicable, what is the name of the parent organization?						
What is the organization's intended role with SRP?		Member Partner Service provider Consultancy							
Part 1b comments (op	otional):								
Part 2: Past relations	hip with SRP	(all)							
If applicable, please	Engageme	nt, role, or posi	ition			Dates			
list any previous engagements, roles,									
or positions held in									
or with SRP and their respective									
dates:									
Part 2 comments (optional):									
Part 3a: Legal history (individuals)									
Have you ever been convicted of a criminal offence?		□ No □ Yes	Do you have ar against you?	iy pending c	riminal cases	□ No □ Yes			
If you answered yes to please describe the c									
Part 3a comments (op	otional):								



Part 3b: Legal history (organization	ons)						
Has the organization or its predecessor completed liquidation, receivership, bankruptcy, or dissolution proceedings in the last 10 years?							
Has the organization been convict	ed of a civil or crim	ninal offence	e in the last ten years?	□ No □ Yes			
If you answered yes to any question in Part 3b, please describe the circumstances:							
Part 3b comments (optional):							
Part 4: Institutional goals (organi	zations)						
What is organization's vision?							
What is organization's mission?							
What are the organization's goals over the next five years?							
Part 4 comments (optional):							
Part 5: Institutional resources (or	Part 5: Institutional resources (organizations)						
Does the organization publish an a information on ESG or CSR perform		y memoran	dum or report that discloses	s 🗌 No 🗌 Yes			
If applicable, is the sustainability memorandum or If yes, pleas report based on a recognized reporting framework? Yes reporting fra							
Is the organization certified or veri leading social or environmental so		□ No □ Yes	If yes, please identify the scheme(s):				
Does the organization maintain po	licies covering the	following a	reas?	•			
a. Anti-corruption and/or frau	d prevention and c	letection	🗌 No 🗌 Yes 🗌 In deve	lopment			
b. Antitrust or competition cor	npliance		🗌 No 🗌 Yes 🗌 In development				
c. Social safeguards (including	g child safeguardin	g)	🗌 No 🗌 Yes 🗌 In development				
d. Environmental safeguards			🗌 No 🗌 Yes 🗌 In development				
e. Gender equality			🗌 No 🗌 Yes 🗌 In development				
f. Data privacy and data protection			lopment				
Part 5 comments (optional):							
Part 6: Multi-stakeholder engage	ement (organizatio	ons)					
Please list any other global multi-stakeholder organizations or initiatives of which the organization is a .member:							
Is the organization in arrears for any current membership?			olicable				
If the organization provides in-kind stakeholder organization or initiati scope and nature of the contributi	ve, please describe						
Part 6 comments (optional):							



Annex B: Due Diligence Screening Tool

The Screening Tool is for internal SRP use only. The Executive Director (ED) is responsible for assigning due diligence screening and authorization duties, pursuant to §15-18 of the Policy. Due diligence screeners and authorizers are reminded to adhere to the Conflict of Interest Policy. If a conflict arises during this process, the conflicted party shall notify the ED—or Chair if said party is the ED—and consult the Policy for guidance on recusal.

General Information									
Name of subject:					Sub	ject ID):		
Nature of engagement:	MembershProject pa			Consultant Service provider		Othe	er:		
Membership category	y, if applicable:	🗌 Public	secto	r 🗌 Supply chain 🗌	Civil	society	y□s	IE prov	/iders
Procurement amount,	;, if applicable:								
Part A: Exclusionary C	Criteria	·					NA	No	Yes
1. Is the subject know	wn to have comr	nitted AML,	, CTF,	or anti-corruption viol	ation	5?			
a. European Unior (<u>https://www.s</u>	n Sanctions Map sanctionsmap.eu								
b. U.K. HM Treasu (<u>https://www.s</u>	ry Office of Fina	ncial Sancti app.ofsi.hml	ions C treasu	Consolidated List <u>Iry.gov.uk/</u>)					
c. U.S. Dept. of the Treasury's Office of Foreign Assets Control Sanctions List (<u>https://www.sanctionssearch.ofac.treas.gov/</u>)									
d. World Bank Listing of Ineligible Firms and Individuals (<u>https://worldbank.org/en/projects-operations/procurement/debarred-firms</u>)									
2. Does desk research indicate the subject is likely complicit in social harms, including human rights violations, within the last ten years?									
3. Does desk research indicate the subject is likely complicit in environmental harms, within the last ten years?									
Part A Notes:									
Part B: Caution Criteria NA					No	Yes			
4. Is the subject in the bottom quantile of relevant World Benchmarking Alliance Benchmarks? https://worldbenchmarkingalliance.org/									
a. Corporate Human Rights Benchmark									
b. Gender Benchmark									
c. Access to Seeds Index									
d. Nature Benchmark									
5. Is the subject in arrears for any current membership commitment?									



"Feed the world. Sustainably	/."
------------------------------	-----

6. Does the subject maintain operations in any of the following sensitive industries or sectors: armaments or weapons, alcohol, tobacco, gambling, extractives, fossil fuels, chemicals, GMOs, or breast milk substitutes and marketing?			
7. Does the subject produce banned pesticides or herbicides?			
8. Has the subject been convicted of a criminal offence?			
9. Has the organization completed liquidation, receivership, bankruptcy, or dissolution proceedings, or is it undergoing any such proceeding currently?			
10. Is there an actual, perceived, or potential conflict of interest between the subject's due diligence screening and the interests of the screener or authorizer?			1
Part B Notes:	1		
Part C: Positive Criteria (organizations only)	NA	No	Yes
11. Are the subject's vison, mission, and strategic goals compatible with SRP's mission and strategic goals?			
12. Does the subject publish an annual sustainability memorandum or report that discloses information on the subject's ESG or CSR performance?			
13. If applicable, is the disclosure based on a recognized reporting framework?			
CDP GRI Gold Standard SASB TCFD Other:			
14. Does the subject maintain policies covering the following areas?			
a. Anti-corruption and/or fraud prevention and detection			
b. Antitrust or competition compliance			
c. Social safeguards (including child safeguarding)			
d. Environmental safeguards			
e. Gender equality			
f. Data privacy and data protection			
15. Is the subject certified against a leading social or environmental scheme?			
🗌 ISO 14000 🔲 ISO 26000 🗌 B Corp. 🗌 AccountAbility 1000 🗌 EDGE Certified	Othe	ər:	
16. Is the subject a participant of the United Nations Global Compact? www.unglobalcompact.org/participants/search			
Part C Notes:			



Scoring, Recommendation, and Decision					
Part A Guidelines:	• Subject only clears Part A if the number of Y's = 0.				
Part B Guidelines (excl no. 10):	 The subject should clear Part B if the number of Y's = 0-2. The subject should strongly be considered for denial if the number of Y's = 3-4. The subject should be denied outright if the number of Y's = 5 or more. 				
Part C Guidelines:	• The subject should strongly be considered for denial if the number of Y's = 0-1.				
Recommendation :	Proceed Deny More information required				
Justification:					
Screener name:					
Screener signature:		Date of signature:			
Decision:	Proceed Deny More information required				
Justification (if different):					
Authorizer name:					
Authorizer signature:		Date of signature:			